

## Full-time employees OSEC BENEFITS

Full single health insurance with Blue Cross Blue Shield. If employee elects a family plan then OSEC will pay the full single amount plus \$25 per month toward the cost of the family plan.

OSEC will pay for \$10,000 in life insurance coverage.

OSEC will pay for a full single Delta Dental plan.

12 days of vacation will be allowed.

15 days of sick leave.

OSEC will match up to 6% of the employee's salary to put toward a retirement plan.

Cell phone reimbursement.

Travel reimbursed at 42 cents per mile.

Employees paid on the 20th of each month electronically.

Holidays as follows:

January	New Years Day, Martin Luther King Day
March/April	Good Friday and Easter Monday
May	Memorial Day
June	Little Big Horn Day
July	4th of July
September	Labor Day
November	Wednesday - Friday Thanksgiving
December	24th - 29th